



General Manager Doohan reported that he would like to see someone on the staff take the exam to receive their Wastewater Collection License and receive a skill-pay.

The Personnel Committee recommended that the skill-pay be increased from \$1350 per year to \$2,000. Vice-President Felker requested the increase be to \$2,080.00 per year. This would be \$1.00 per hour for each hour worked through the year. Vice-President Felker further stated she is concerned about not having a skill-pay for the office.

The Board discussed the office skill-pay and no determination was made. Miss Nunn stated that she feels the office staff should be compensated for additional skills, but it will take some time to make a recommendation. Various options were presented, i.e. a different amount of skill-pay, a different scale for the office, etc.

**Director Felker moved to amend the skill-pay to \$2,080.00 per year for two (2) backflow operators, one (1) Lab Director, and one (1) Wastewater Collection License. Director Ely seconded and the motion carried unanimously. Ayes: Churchill, Felker, Jackson, Kolb, Castaldini, Martin, Brown, Beatty, Kraul, Ely; Noes: None; Absent: None**

The changes were made to the Personnel Handbook from the previous meeting. Mr. Nelson reported that the first-responder leave was amended to not be allowed while on call. The request for changing the extra sick leave to be converted to retirement is not allowed by CalPers at this time.

**Director Kolb moved to approve the Personnel Handbook. Director Jackson seconded and the motion carried unanimously. Ayes: Churchill, Felker, Jackson, Kolb, Castaldini, Martin, Brown, Beatty, Kraul, Ely; Noes: None; Absent: None**

**Director Castaldini moved to approve Resolution 2018-11, Regular Meeting Time and Location. Director Kraul seconded and a roll vote was taken. Ayes: Churchill, Felker, Jackson, Kolb, Castaldini, Martin, Brown, Beatty, Kraul, Ely; Noes: None; Absent: None**

PACE did not submit a payment request at this time.

The Board discussed a fair booth and all agreed that we do not have the time to do one this year.

#### **GENERAL MANAGERS REPORT:**

General Manager Doohan and Assistant General Manager (for Operations) Green updated the Board on the various projects happening within the District. Mr. Green reported that there was more damage to Well 9 than originally suspected.

Mr. Doohan reported on the sewer system overflow. It was approximately 45 gallons and was reported to the State. The hydrant at 5<sup>th</sup> and Mansell is scheduled to be replaced.

#### **FINANCIAL REPORTS:**

The bills for June were presented.

**Director Jackson moved to approve the June bills for the East and West zone as presented. Director Castaldini seconded and the motion carried unanimously. Ayes: Churchill, Felker, Jackson, Kolb, Castaldini, Martin, Brown, Beatty, Kraul, Ely; Noes: None; Absent: None**

#### **WATER ISSUES/PROJECTS:**

The water production and conservation reports were presented to the Board for review.

**ADJOURNED: Director Kolb moved to adjourn the meeting, Director Ely seconded. The meeting adjourned at 10:50 a.m.**

Signed:

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Denny Churchill, President

Attested:

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Katie Nunn, Board Secretary